

## Teaching Assistant

Upton Meadows Primary School, part of Northampton Primary Academy Trust, have both part-time (5x mornings) or full-time vacancies for class-based teaching assistants to work at our school with a start date as soon as possible. It would be helpful if you could indicate on your letter of application whether it would be part-time or full-time hours that you would prefer.

We are looking for someone who is creative, passionate and committed professional to join our team, someone who can provide learners with the support and dedication they need; someone who is willing to go the extra mile and who is willing to become involved in all that Upton Meadows Primary School has to offer.

Northampton Primary Academy Trust aims to achieve educational excellence; creating opportunities and enriching lives. This applies to our fabulous staff as well as our children.

NPAT schools prioritise staff well-being and commit to the NPAT Employee Pledge, informed by recommendations within the DfE Workload Review, which means that we are committed to:

- A fair and reasonable workload.
- High quality training and professional development opportunities including secondments, leadership support and mentoring.
- A Pay and Reward package at least equal to the national agreement for teachers, and the Local Authority pay scale for support staff.
- Regular network opportunities with teachers in similar roles across other NPAT schools.
- Higher priority placement in the school that you work at for the admission of staff children.

In addition, we offer innovative schools, which are committed to the development of sport and the arts through our links to the Royal Shakespeare Company, The National Gallery, Microsoft and the Northampton School Sports Association.

The ideal candidate will embody the NPAT values and will:

- Be passionate about supporting children to achieve their best in everything that they do.
- Be an experienced, well qualified individual, capable of delivering high quality support.
- Understand the needs of our community that we serve.
- Be committed to the principles of equality, diversity and inclusion.
- Establish positive and supportive relationships with children and parents.
- Be patient, calm and resilient with a positive attitude and a sense of humour.

The school is committed to safeguarding and promoting the welfare of children and safer recruitment practice. An enhanced DBS check is required for all successful applicants and references will be requested for shortlisted applicants prior to interview and will form part of the interview process. The successful applicant will be expected to have two satisfactory references and undertake a medical questionnaire.

A virtual tour of our school is available on our website at <https://www.uptonmeadowsprimary.org.uk/index.php/our-school/about-us> - please also feel free to contact the school office on 01604 683850 for a conversation with the Headteacher if you would like.

The closing date for applications will be ongoing until all positions are filled. Applications will be screened and processed as they are received with interviews offered on a rolling basis if shortlisting criteria are met.