Person Specification: Preschool Assistant L3

Job title: Pre-school Assistant L3

Responsible to: Pre-school Leader

**Essential criteria**

1. Proven experience of working in a pre-school setting.
2. Proven experience of working in a team.
3. Ability to communicate effectively to a wide variety of people including parents, Ofsted, staff and children verbally and in writing.
4. A minimum of Level 3 early years education and childcare qualification or equivalent.
5. Sound understanding of child development and of children’s needs.
6. To have knowledge of the pre-school curriculum, taking into account the SEND Code of Practice, child protection procedures and equal opportunities’ considerations.
7. Knowledge of current legislation relevant to the early years.
8. Ability to work with parents and families to encourage their involvement.
9. Ability to supervise children effectively.
10. Commitment to equal opportunities and an understanding of equality and diversity issues.

**Desirable criteria**

1. Experience in a parent-managed or parent-engaging pre-school.
2. Current First Aid qualification.