THE RADSTONE SCHOOL – HIGHER LEVEL TEACHING ASSISTANT (EYFS/KS1)

Grade: G  Salary range: £19,446 - £21,074 p.a.  Hours: 30 hrs per week 38 weeks per year (part-time may be considered)

The Hawksmoor Learning Trust is proud to be opening The Radstone, a brand new primary school built in the heart of the local community on the new Radstone Fields development, in Brackley. We aim to create a happy and vibrant school where doing the best we can for all children in our care is at the heart of everything we do. We have the highest aspirations for every child and place great value upon celebrating both individual achievement and personal development as children learn and grow with us.

It is a uniquely attractive new primary school, combining both the traditional and the modern to provide state of the art facilities. It has extensive grounds, including 3 full sized football pitches and at Multi Use Games Area. We plan to make full use of this incredible resource to provide an outstanding curriculum in this exciting and stimulating setting. We will be ‘Building Excellence’ in all aspects of our provision, delivering through the highest expectations, a talented staff team and a strong partnership with our community. We are opening with only Reception and a Year 1/2 class: it is just the place for talented, ambitious individuals to develop their career and make their mark as the school grows.

We wish to appoint a Higher Level Teaching Assistant to work in our new team. The role of Higher-Level Teaching Assistant will be an important one within our new school, providing class cover for staff as required, as well as supporting teaching and learning by assisting children on a one-to-one basis, supporting small groups or delivering interventions and additional support to children as needed. Early years and key stage 1 experience is desirable. A key part of this role also includes taking responsibility of the organisation of lunchtime duties and activities to ensure that a smooth operation exits across the academy. As part of this, you will be expected to supervise children during break and lunchtimes, both on the playground and in the dining room, as well as manage support staff working during these times and direct them as appropriate. You will work under the direction of a member of the senior leadership team, and under the direction of Class Teachers when working alongside them in the classroom to support teaching and learning. Applicants must be flexible in their approach to enable our pupils to succeed.

We are looking for someone, with bags of enthusiasm and initiative, who is up for getting stuck in to all aspects of academy life! We welcome suitably qualified applications from candidates with experience from educational backgrounds. The successful candidate will be expected to either hold, or be prepared to undertake the HLTA qualification. We also welcome applications for graduates who are looking to gain experience before enrolling onto a teacher-training programme in the near future.

The successful candidate will have:

- The motivation and passion to achieve the very best for the children in our care and be relentless in the pursuit of excellence
- A good understanding of the Early Years Foundation Stage and/or a good understanding of the Key Stage 1 curriculum
- The ability to work independently as well as part of a wider team
- The ability to work on initiative
- A ‘can-do’ approach to all aspects of academy life
- A willingness to undertake professional development and grow their skills
- Excellent communication skills and a good sense of humour

Closing date for applications: Noonton, Friday 4 May 2018. Please complete our Application Form (available to download from our founding school website www.nicholashawksmoor.co.uk) and write a letter of application addressed to: Ms Andrea Curtis, Headteacher

The Radstone Primary School
C/o Nicholas Hawksmoor Primary School
Balmoral Close,
Towcester,
Northamptonshire
NN12 6JA
Tel: 01327 351466
Email: enquiries@nicholashawksmoor.co.uk
Website: www.nicholashawksmoor.co.uk

We are an Equal Opportunities employer and welcome applications from appropriately qualified persons regardless of gender, race, religion, disability or age. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff, volunteers and external agencies to share this commitment.

Successful candidates will be asked to apply for an enhanced DBS (Disclosure and Barring Service) check and will be checked against the DBS barred list. Appointments are subject to the receipt of satisfactory references as according to our Safer Recruitment Policy.