Class Teacher (Full time/Permanent)

Thank you for your interest in the post of class teacher at St James Church of England Primary School. St James is a values-led, two form entry primary school in the heart of Northampton. Part of the Peterborough Diocese Education Trust (PDET), we have a strong Christian ethos and a county-wide commitment to children with SEMH needs through our specialist units and outreach work.

We are seeking to appoint somebody to join our teaching team in Year 5.

In April 2006, the school moved from an old Victorian building into purpose-built facilities and in 2013 a 30 place Nursery was added. We also have two specialist behaviour units: one for permanently excluded children who join us for a limited period before moving on to an appropriate provision and a one for children on reduced timetables in their home school who attend St James for 2 days a week to access support and reintegration skills. This has given us the capacity to grow into the thriving two form entry primary school of 480 children that we are now.

Children who attend the school live mainly in the local community. The St James area has high levels of social deprivation and a significant number of children enter school with poorly developed language skills or speaking little or no English. The languages children speak at home vary...currently we have over 40! Prior attainment is generally low. It is quite a challenge but our children are exciting to work with and are eager to learn. Staff are supportive too and St James is a friendly and happy workplace. St James has a team of Child and Family workers to support our more vulnerable children and their families as well as bilingual support assistants who work across the school.

St James is a Church of England school. All Church of England schools offer the full national curriculum and in this sense they are no different from any other school. However they also offer a distinctive approach to education. They are concerned with the development of the whole person; they offer the opportunity of such development in the context of a caring and accepting community which we prefer to think of as a “school family”. Church of England schools are a snapshot of the wider community and welcome pupils from all faiths, social and cultural backgrounds. In school, we all work together in an atmosphere of mutual respect underpinned by Christian values. In February 2015, we converted to an academy with Peterborough Diocese Education Trust (PDET) which has further enhanced our commitment to providing all our children, their families and staff with an education experience based on Christian values.

All teachers, including part time staff, have dedicated planning, preparation and assessment time weekly with their year group team. They also have the support from a Phase Leader and the wider Leadership team. There are excellent CPD opportunities for development both in school, with PDET and with the local cluster of schools.

In September the current Headteacher, Julie Barke, will retire. Teachers appointed will have the additional opportunity to be part of an exciting and changing school with incoming Headteacher, Sarah Beach. Sarah will be involved with all aspects of this appointment.
We need a person with proven outstanding, or the potential to develop outstanding, teaching skills, drive, vision and a nurturing approach to children. They will need to be a team player.

All applicants are advised that this appointment is subject to a successful DBS clearance, medical and satisfactory references. Visits are very much encouraged so that you can see what St James has to offer you.

Last day for applications: 5pm Friday 23rd June
Interviews: Week beginning 3rd July

Thank you again for your interest. Please contact the school office on 01604 751475 or office@stjames.northants.sch.uk to arrange a visit. We would love to meet you and show you around our school.

Julie Barke
Headteacher